



# 2025 Funding Proposal to Stichting Mzamomhle and Wildeganzen

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Dear Rob, Henk and Marit,

We are very grateful for your support and genuine interest in the work that we are doing. A BIG thank you to Stichting Mzamomhle and Wildeganzen for the generous contribution of R517,032 for 2024. We greatly appreciate and value our long-term partnership with you.

With your support we continue to positively impact 32 pre-schools which employ 149 staff and educate approximately 1674 young children.

We have planned our goals for the next 3 years (2025 – 2027) and our main aim is that by the end of 2027, 75% of pre-schools have graduated from the Rainbow Development Framework as RED schools. This will mean an increase in ECD excellence across the communities of Vrygrond and Overcome Heights with more children being prepared for Grade R. It will also mean that more principals will be serving the ECD community. Therefore, the local coordinating body (in 2028) will need to provide intensive services to only 25% of pre-schools.

We are also refining our development model and creating training materials, so that True North continues as a non- profit, offering training and support to other Community Based Organizations who wish to implement the Rainbow Development Framework. Others can then benefit from a model that is tried and tested with the possibility of extensive impact across different communities in South Africa.

**Here is a summarized breakdown of our goals (2025-2027):**

- 24 principals have achieved 21 Holistic Leadership Development credits.
- 24 pre-schools have all qualified teaching staff implementing a registered learning program
- 24 pre-schools are registered with the Department of Education
- 32 pre-schools are 80-100% resourced
- 24 pre-schools are receiving regular school fees and additional funding (eg. Gov. subsidy / private funding).
- 24 pre-schools have an established warm, dry and ventilated building which is conducive for learning
- 32 pre-schools continue to provide two nutritious meals a day
- 24 principals are formally assisting another principal in a specific area.
- Two local leaders are identified, and will receive on-the-job training for at least 2 years, so that they are equipped to lead the local coordinating body.
- The Rainbow Development Framework manual is complete and handed over to the local coordinating body
- A skilled board of directors is established for the local coordinating body. This includes at least two current True North staff or board members serving as non-executive directors.
- The governance structures of the local body are strengthened and connected to funding relationships who express commitment for at least two consecutive years (2028 & 2029).
- A digitized M&E system that is streamlined and easy to use.

## OUR ASK

As detailed in our [2025 Project Plan](#) we have key activities which we will be carrying out this year to achieve our goals. Below are the activities that we hope you would consider supporting as well as the ongoing operations of our organization. The following is a breakdown of our proposed allocation of your funds should the grant be approved.

**Goal for 2027: 24 principals have achieved 21 Holistic Leadership Development credits.**

### Principal training

Governance – legal entity options  
Board Development  
Financial management  
income tax for non-profits, businesses and individuals  
Personal growth training – The journey inward  
Bible study sessions  
Building plans & procedures  
Health and Hygiene training  
Computer skills  
Child protection training  
Training events, Parent Indaba and End of year Celebration.

Please see the video of last year's parent Indaba [here](#).

**Goal for 2027: 24 pre-schools have all qualified teaching staff implementing a registered learning program**

### Learn2Live curriculum training for teachers in 0-3 classroom.

- Training sessions from the organisation (L2L)
- Termly training for teachers from our trainer (run by red school principal).
- Training and support in the classroom for 20 pre-schools.
- L2L assessments at 12 pre-schools,

### Masikhule Learning Program for teachers in the 3-5 classroom.

- Training sessions from the organisation (Masikhule)
- Monthly workshops for teachers (run by a red school principal):
- 3-4 teachers (x 9 sessions)
- 4-5 teachers (x 9 sessions)
- At least 2x TN staff and 2x principals are trained as ELOM LPQA assessors
- Teachers from 10 pre-schools will use the LPQA self-assessment tool and then be assessed by the LPQA trained assessors.
- We will continue to support the 10 students who are currently studying the RPL level 4 ECD qualification.

<b>Training principals and teachers</b>	<b>R 230,100</b>
<b>Training Events</b>	<b>R 60,000</b>

## Goal for 2027: 32 pre-schools are 80-100% resourced

We will be offering on-site support to pre-schools to assist with classroom set up and resource access to children. We will provide intensive support to at least 15 pre-schools.

We will continue to provide resources through our community currency shop, with a focus on outdoor play equipment and health and safety resources.

Resources donated through individuals or partners will either be directly distributed to pre-schools or used to stock the Community Currency shop.

### Equipping pre-schools

**R 204,900**

#### SUMMARY OF FUNDING REQUEST

Training Principals and Teachers	R 230,100
Training Events (Parent Indaba and end of year ECD community event)	R 60,000
Equipping pre-schools	R 204,900
True North Operations and Administration	R 55,000
<u>Total</u>	<u>R 550,000</u>

### REPORTING

We will report by way of sending you our Quarterly Newsletters, our Annual Report, and our Annual Financial Statement and reporting as required by your organisation.

Please feel free to contact me if you have any questions or if you would like to discuss our plans in more detail.



***A big thank you to Stichting Mzamomhle and Wildeganzen from all of us at True North!***